

California Yacht Club Job Posting

Job Offered: General Manager

Location: California Yacht Club, Marina del Rey, California

Reports to: President, CYC Inc.

California Yacht Club (CYC) is searching for an innovative and enthusiastic individual who is passionate about the hospitality industry. Responsibilities include leadership in all aspects of the club operations including food and beverage, membership growth, dock and maintenance operations, boat storage, member events. The General Manager is responsible for the overall profitability of the club consistent with good management principles. He or she must provide a strong level of member service as well as providing value to our members.

The ideal candidate will possess excellent communication and management skills with strong business acumen of private club operations.

Located in beautiful Marina del Rey, California Yacht Club is recognized as a Platinum Club of America as one of the leading yacht clubs. Founded in 1922, the club is known for its hospitality not only to its own club members but to visiting members from clubs world-wide. CYC has hosted numerous boating events including world and national championships. The club controls and operates approximately 300 boat slips ranging from 25 to 100 feet. CYC has a strong junior program and maintains a fleet of club owned boats that members can use.

Primary Functions:

- Create a highly effective club culture, with a clear mission, vision, and core purpose.
- Develop profitable club initiatives that are in alignment with company values and policies.
- Implement effective Club rules, policies, and procedures in alignment with Company values and club goals.
- Maintain all facilities in a "first class" fashion; ensure club meets industry best practices.
- Develop strong cooperative working relationships with all departments and divisions of LAACO and subsidiaries
- Maintain a high level of member satisfaction; communicate club matters and resolve concerns in timely and effective manner.
- Maintain strong member committee relationships; attend all major member committee meetings.
- Maintain a highly effective working relationship with Flag and Fleet officers.
- Maintain current knowledge and the Club in compliance of all Marina, City, County, and State rules as they pertain the Club; food handling, sanitation, OSHA compliance, water safety, buildings and grounds, etc.
- Maintain strong communication with President of Clubs.

Essential Qualifications:

- Minimum of 6 years of experience in same or similar positions in the private Club industry or first class hotel
- Bachelor's degree in Business, Hospitality Management or related field.
- Reliable and punctual attendance; with flexibility to work extended hours to attend Club events.
- Strong business acumen with ability to run a profitable business.
- Excellent time-management skills; prioritizing and completing assigned job tasks effectively.
- Travel (by vehicle, boat, and plane) for business, training, and/or development, including overnight trips.
- Excellent interpersonal and customer service skills
- Computer Experience: proficient Microsoft Office programs, Outlook, other business symptoms.
- Excellent verbal and written communication skills; ability to convey message clearly and compose correspondence with correct and proper grammar.
- Strong presentation skills; convey messages clearly and confidently; persuade and effect change positively.
- Capable of working effectively independently with minimal supervision
- Strong analytical skills.
- High attention to detail and accuracy
- Strong organizational skills
- Ability to prioritize effectively and efficiently meet deadlines and produce work in a timely manner.
- Ability to elicit and accept constructive feedback.

The Club provides a competitive compensation plan commensurate with experience and qualifications. In addition, we offer a comprehensive benefit package, including medical, dental, vision, life insurance, 401K, and typical CMAA membership benefits.

To apply, please forward your resume to: steve.hathaway@laac.net

The California Yacht Club is an Equal Opportunity Employer.

Please no phone calls and no solicitation from third party employment vendors.